



# **HCM GLOBAL GROUP**

**HUMAN CAPITAL MANAGEMENT – GLOBAL HR SOLUTIONS**



**LEADING MANPOWER RECRUITMENT COMPANY**

**Abu Dhabi - UAE**

# Outline

HCM Global Review



- **Executive Summary**
- **Key Management**
- **What we do!**
- **Where R we!**
- **Accomplishments**
- **Core Values**
- **Manpower Mobilization Statistics**
- **HCM via Camera Lens**

# Executive Summary



## Company Vision

To be one of the leading HR Consultancy in the world by adding power of people to our clients' business.

## Company Mission

Right Person for Right Job

## Background

- Decade back HR Experts started this org to meet HR Global Needs.
- Expert in the Field of Oil & Gas, Construction, Petrochemical, FMCG, IT, Security Industry etc

## Capabilities

- Overseas Recruitment from 9 Various Countries.
- 18000 Job Placements.
- Successfully Completed Turnarounds & Long Term Projects.

## Accomplishments

- ADGAS Shutdown
- Takreer Shutdown
- Gasco Shutdown
- CPECC Project
- Hyundai Project
- ADMA Project
- CPPEC Project

# Key Management



Taimoor khan (GPHR & MCIPD)  
**CEO**



Naveed Yasir  
**COO**



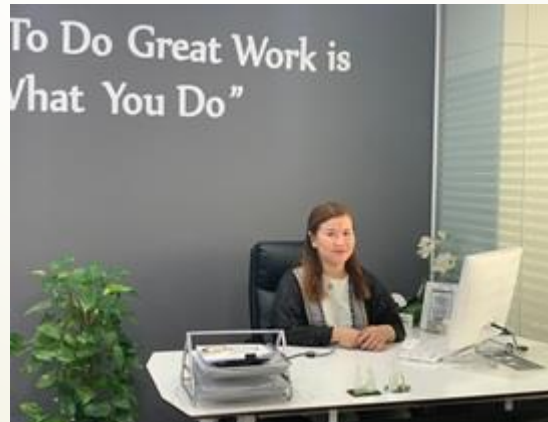
Kamran khan  
**HR Manager**



Waqas Babar  
**Key Account Manager**



Cristine Salazar  
**Operations Manager**



Adnan  
**Key Account Manager**



# What We Do!



## BULK RECRUITMENT - OVERSEAS

At HCM we do Overseas Recruitment Campaigns for Clients to select skilled and Unskilled workforce...

from Pakistan, India, Vietnam, Georgia, Nepal, Philippines, Thailand, Srilanka, Bangladesh etc

We do attract large pool of candidates by working on Employer Branding.

## EXECUTIVE SEARCH

we are specialized in executive search services..

We use a structured assessment process to find highly Effective Leaders for senior and **Executive** Positions...

we ensure confidentiality.

## TALENT ACQUISITION

At HCM we identify and acquire skilled craftsmen by clearly defining the roles, responsibilities, qualifications, work environment, salary structure, working hours, reporting hierarchy for open positions.



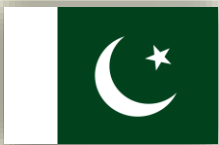
# Where R We !



**HCM GLOBAL – ABU DHABI UAE  
HEAD OFFICE**

## GLOBAL OFFICES

<b>HCM PAKISTAN</b>	<b>HCM ROMANIA</b>	<b>HCM VIETNAM</b>	<b>HCM NEPAL</b>
<b>HCM GEORGIA</b>	<b>HCM INDIA</b>	<b>HCM UGANDA</b>	<b>HCM SRILANKA</b>
<b>HCM BANGLADESH</b>	<b>HCM THAILAND</b>	<b>HCM PHILIPPINES</b>	<b>HCM NIGERIA</b>



# ACCOMPLISHMENTS



## End to End - Turnaround of TAKREER Umal Nar Refinery

Turnaround of UMM AL NAAR Refinery including complete overhauling of columns, Vessels, heat exchanges and chemical cleaning.

Successfully **completed Manpower recruitment & mobilization 250 Senior Staff members** (TA Manager, Deputy TA Manager, HSE Manager, Planning Manager, Unit Incharges, Area Engineers, Planning Engineer, QAQC Engineer, HSE Engineer, Mechanical Supervisor, E&I Supervisor, Rigging Supervisors, Welding Supervisor, Foreman, Chorghand etc

and **1800 Workers** (Fabricators, Fitters, Multiwelders, Rigger, Scaffolder, Electricians, Instrument Technicians, Bundle pullers, Hydrojetters, BA Technicians, Helpers etc)

A milestone have been achieved when the Turnaround is completed 4 days ahead of time, which is a very clear indication of our commitment towards Quality of Manpower who have efficiently deliver the Job, and timely mobilization. This has been widely recognized by Client.



# ACCOMPLISHMENTS



## **GASCO Shutdown (Ruwias Train-2 & ASAB 1 & 2)**

**Successfully completed Manpower recruitment & mobilization of 890 Worker** (Fabricators, Fitters, Multiwelders, Rigger, Scaffolder, Electricians, Instrument Technicians, Bundle pullers, Hydrojetters, BA Technicians, Helpers etc) and 136 Senior Staff members (Shutdown Manager, Dy Shutdown Manager, Area Engineers, Planning Engineer, QAQC Engineer, HSE Engineer, Mechanical Supervisor, E&I Supervisor Welding Supervisor, Foreman, Chorghand etc

It's all because of the dedication and hard work of team members that our organization could complete the project in time successfully by recruited & mobilizing selected workforce on time.

We have got appreciation from client; sincerely acknowledged the hard work.

We feel proud that we have such a wonderful team.





# ACCOMPLISHMENTS



## CPECC LONG TERM PROJECT

**China Petroleum Engineering & Construction Corporation is one of our prestigious Client.** We have successfully completed a **15 Nos Multi-National Recruitment campaigns** from Pakistan, India, Vietnam, and Nepal with in time spam of 6 Months.

We have achieved the Milestone to recruited and mobilized 2100 skilled craftsmen for long term project in the field of Oil & Gas. We have receive appreciation from higher management and as an acknowledgement of our services and quality of manpower another project is awarded to HCM Global.

It would have not been possible without a good team, Thank you HCM Team Members.



# Why HCM Global

- We are committed to provide technically qualified Workforce. We use various tools to make sure we hire right Candidate for Client.
- We are getting Referrals from Clients, This is sign of Satisfaction and confidence build on HCM.
- Client Satisfaction is our priority as we say “Client is our Boss”.
- With a decades of experience in different countries, we know how to meet any workforce requirement you and your company face. We can provide what you need, from Management Positions to Labour staffing.
- We take time to vet prospective candidates fully, and conduct interview campaign & trade test to ensure quality of manpower. Each candidate is interviewed and assessed by a trained, specialist consultant on current and past experience, professional qualifications, educational back ground



# CORE VALUES

## **Professional**

At HCM we strive to deliver the most professional service to everyone. We are known for quality recruiting. We pride ourselves on the quality of our service and the consistency with which we deliver desired outcomes and this begins with our exceptional consultants.

## **Ambitious**

At HCM successful delivery is of paramount importance. To become a worldwide brand leader synonymous with quality and professional delivery, we are constantly scrutinizing all aspects of our business, from recruitment techniques, to the way we partner our clients and candidates, to the way that we attract and develop the industry's most talented recruiters, ensuring that with HCM as a business partner, you always receive the very best recruitment consultancy services.



# CORE VALUES

## **Honest**

We aim to deliver flexible and expert recruitment solutions in our specified fields. Being open and honest in all our dealings and maintaining the highest integrity at all times.

## **Driven**

Our single-most important goal is to deliver on our promises. Whether we are working on your behalf as a client or candidate, we will be unrelenting in our efforts until a successful conclusion is reached.

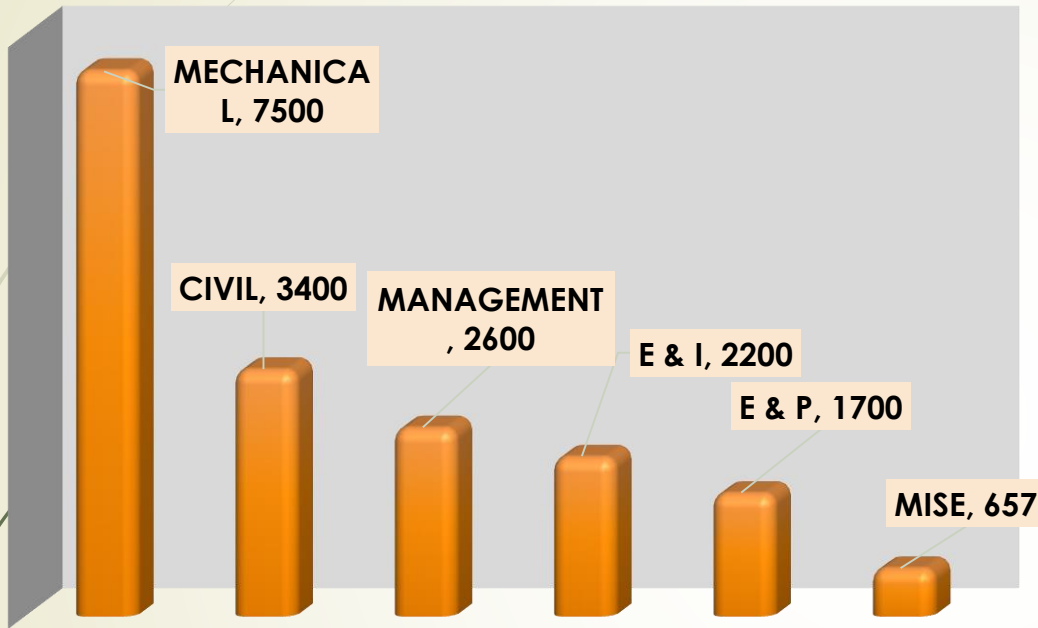
## **Innovative**

The world is changing, and HCM intends to evolve with it. We are consistently striving to improve performance on behalf of customers with innovative tools and techniques; at HCM we embrace the responsibility of offering bespoke solutions tailor-made to fit your needs.

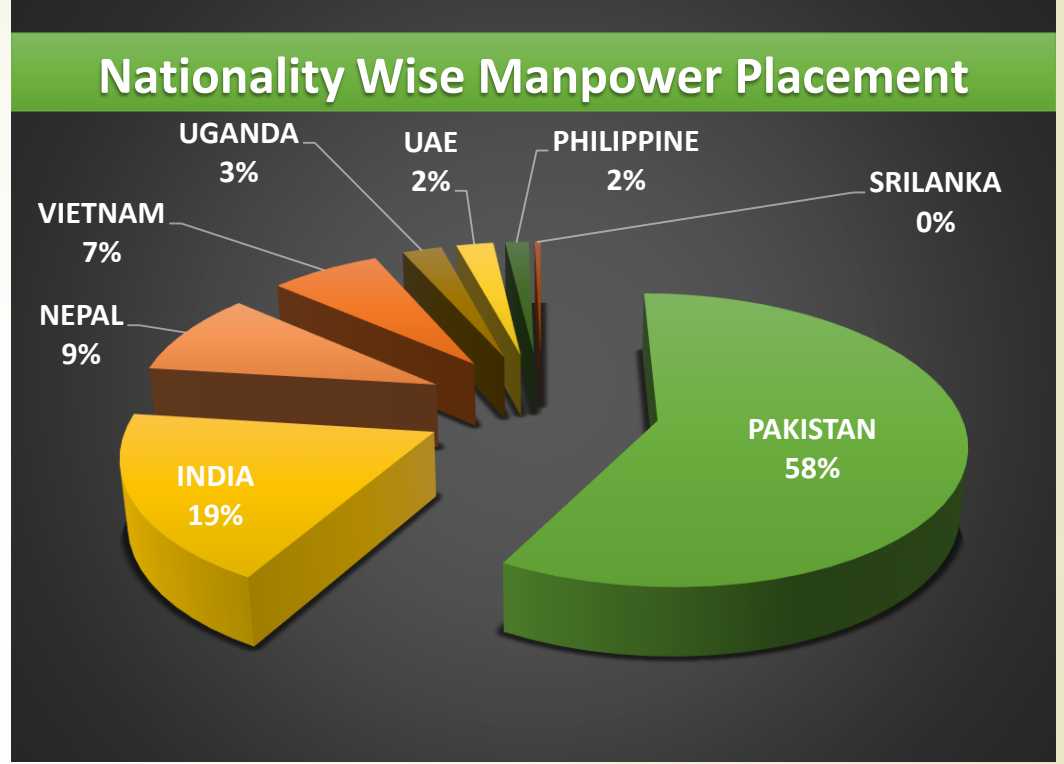
# MANPOWER RECRUITMENT & MOBILIZATION REPORT



## Industry -wise Manpower Placement Report



INDUSTRY	Nos
MECHANICAL	7500
CIVIL	3400
MANAGEMENT	2600
E & I	2200
E & P	1700
MISE	657
<b>GRAND TOTAL</b>	<b>18057</b>



NATIONALITY	Nos
PAKISTAN	10500
INDIA	3400
NEPAL	1700
VIETNAM	1250
UGANDA	450
UAE	420
PHILIPPINE	267
SRILANKA	70
<b>GRAND TOTAL</b>	<b>18057</b>



# MANPOWER RECRUITMENT & MOBILIZATION REPORT

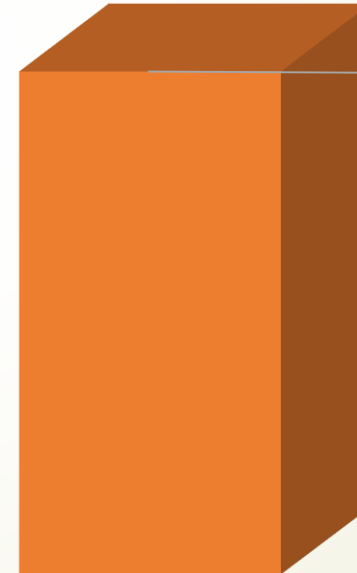
JOB TYPE	Nos
MAINTENANCE JOBS (SHUTDOWN / TA's)	8000
LONG TERM PROJECTS	10000
GRAND TOTAL	18000

8000 Nos.  
Manpower Being  
Mobilized for  
Shutdown Jobs



MAINTENANCE JOBS (SHUTDOWN / TA's)

10000 Nos.  
Manpower Being  
Mobilized for Long  
Term Prjects



LONG TERM PROJECTS



# HCM GLOBAL VIA CAMERA LENS



Abu Dhabi Office





# HCM GLOBAL VIA CAMERA LENS





# HCM GLOBAL VIA CAMERA LENS





# HCM GLOBAL VIA CAMERA LENS



# HCM GLOBAL VIA CAMERA LENS



# OUR CLIENT'S



CPECC



شركة أبوظبي للعمليات البترولية البرية (أدكو) المحدودة  
Abu Dhabi Company for Onshore Petroleum Operations (ADCO) Ltd.



# Thank you

**Muhammad Taimoor Khan**

CEO

**HCM Global Group**

Human Capital Management - Global HR Solutions.

Direct – 00971-2-644 5151

Mobile - 00971-50 7660 784

Email: [bd@hcmglobalgroup.com](mailto:bd@hcmglobalgroup.com)

Website : [www.hcmglobalgroup.com](http://www.hcmglobalgroup.com)

**UAE Office** : ADCP Tower D, Office # 2103 Electra Street, Abu Dhabi.

**Pakistan Office**: Islamabad Tower, Office # 403 Sadar Cantt, Pakistan.